

Camberwell and District Allotment Society (CDAS)

Grange Lane Allotments

Roles and Responsibilities of Helpers

For AGM Approval, 7 November

Introduction

Grange Lane Allotments allow for allotment plot holders (members) to take on helpers to support them to manage their plots. Helpers may be friends or relatives who are keen to garden but may not want the responsibility of a plot.

How it works

- Helpers can work on the plot of friends/relatives without the plot member being present. This help might be temporary (for example if a member is ill) or permanent, if the member wishes to have regular help on the plot.
- The plot-holder must make an active and regular input into the upkeep of the plot, unless they have engaged a helper to support them while they are unwell or not able to work the plot for a short period.
- The difference between a helper and a guest is that plot holders must be always present with their guest.
- Helpers are not permitted to invite guests onto the site unless the plot-holder is present.
- Helpers are linked directly to a specific plot and member.
- Helpers have no tenancy rights over the plot.
- The committee can only be made up of plot-holders but helpers can be recruited by the committee to play specific roles.
- If a helper wishes to have a plot of their own, or become joint tenants on the specific plot, they must join the waiting list.
- Helpers must contribute towards the general costs of the site, including insurance.

Rights and Responsibilities of Helpers

Helpers must adhere to the Grange Lane Code of Conduct, Rules and Regulations, and Terms of the Tenancy Agreement with Dulwich Estate. If they do not, their helper status will be rescinded. Plot holders/members are responsible for ensuring that this is the case and if they do not, they may also be subject to eviction.

Helpers have no legal rights to the plot, and when the plot member terminates their tenancy/membership, the helper status normally is ceased and keys must be returned to the committee.