

Respondent	Question 1: Are there any types of structure that you would like to have on your allotment which are not allowed now?	Question 2: How	Question 3: What changes would you like to see in site operation?	Question 4: How
1	Small shed		1 Levelling of paths for health and safety. Ensuring that all plots are returned to correct size and any encroachment into paths made good.	3
2	A small shed/shelter		3 I think it is managed really well	1
3	Small shed perhaps		1 I feel the committee needs a shake up, as the long term members bring the same ideas.	5
4	Greenhouses. And sheds		5 Think it's ok.	1
5	I would really like to have a taller structure so I could keep taller tools! I would LOVE to be able to make a kind of small polytunnel to extend the growing season but can live without it.		3 I don't really know what this means. But I would welcome more collaboration across the site. Specifically, I think we should work together more on things like drainage issues. There seems to be conflicting ideas about what is best to do. Small ditches! say some, No small ditches! say others. Nothing to be done! say others. As we wade through the paths as someone drains their plot onto it. I would love the opportunity to hear from other plotholders about what works for them and their techniques. But then, I'm a bit of a nosy parker and enjoy hearing what people are up to. Most of all I think it would be great to build on the wheelbarrows that were bought a little while ago and try to establish some kind of tool library. Eg petrol strimmer, pole driver, drill, etc etc. It seems a madness that everyone lugs their own to the site sometimes for once in a blue moon usage. I'd like more manure! Much more manure!	3
6	No		1 None	1
7	Shed and polytunnel		4 Paths maintained and enforcement of rules about 1) plot encroachment on paths and 2) structures being set away from plot boundaries.	5
8	A shed		1 Better paths	3
9	A shed?		3 Access to more compost/manure etc.	4

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10	No, but I think, in the light of recent events, there needs to be consistency in relation to what is and is not allowed. Some folk have erected permanent structures in breach of the rules. However, there are also a number of plots upon which unsightly junk is piled high and this too needs to be addressed.	5	<p>I think the rules have to be clear and breaches of the rules subject to penalties. It is evident that too many plots are unkempt! I understand there may be multifarious reasons why some people feel unable to manage their plots. However, it is quite shocking how many of them are not tended properly, are uncultivated and covered in weeds and debris. I think that before people are given a plot they should sign a contract to agree to very detailed regulations about the do's and don'ts of taking on a plot. It is evident a number of people take on a plot and simply do not understand the commitment that is involved in managing it properly. When it is manifestly obvious that they are not adhering to the regulations even when given a degree of leniency and do not address items that might be highlighted in communications from the Committee, such persons should not have their lease renewed as they are in breach of the lease agreement to which they were a signatory.</p> <p>It does not sit easily with me when I see that some people on the allotment have more than one plot, especially when it is apparent that they are barely able to manage just one plot. I was so thrilled to be generously offered a plot after being on the waiting list for 5 years. It seems utterly unfair that folk who have been on the waiting list for years are denied a plot earlier on because some folk have two plots. This is inequitable and possibly smacks of nepotism and must be addressed.</p> <p>Similarly folk who are not tending their plots and who are in flagrant and ongoing breach of the lease must give up their plots for someone who will be a better custodian of that land. Getting the right balance between being sympathetic and maintaining high standards is difficult but maybe now is the time to get tough! The situation across the allotment demands a tougher response!</p> <p>Finally I think it is shameful that so much fruit/veg is unharvested. Before it is left to rot it should be harvested for food banks!</p>	5
11	no	1	more space in skips or bins for rubbish disposal	4
12	I'd be happy to see a minimal shelter such as a covered seat like the one below my patch (I'm 131), or a greenhouse or cage structure. Just don't want to take light etc from neighbours, so limited footprint.	4	Seems ok to me	3
13	No	1	Any rules in place being enforced, particularly those that affect other plotholders, ie maintenance of paths and plots to keep weed and windblown seed free.	3
14	Yes, a small poly tunnel especially to grow tomatoes as this would reduce the infestation of blight. All tomatoes were lost this season, tomatoes grown at work in a small greenhouse were unaffected.	5	Maybe a help scheme for struggling plot holders due to age of illness.	3
15	no	1	Prompt enforcement of the rules and an end to tolerance for structures erected since 2000AD	5

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16	no, the allotment is about the land and growing plants, structures are for the High Street not an allotment. Plus they aren't actually needed except, in some cases, a couple of sticks and a bit of net over them. A tool box is also needed, but that is it. Structures are a blight on the landscape and a shelter for rodents. It is excellent that permanent/high / ugly/ structures are forbidden, we would prejudice a beautiful space to satisfy people's greed and lack of resourcefulness. In case of rain there is the hut, in case of sunshine, people should be grateful and respectful of their surroundings and the community, shut up and get on with it. I grow my plants from seeds at home, a flat without much sun coming in either, yet, it works. Structures for what???? I think it is very urgent that who ever raised this issue should take a good look at themselves in the mirror and stop causing trouble.	5	I can't think of anything.	5
17	yes, a polytunnell	5	use of sprinklers for watering, more free organic matter, more days for burning stuff	5
18	None	1	ALL cross field paths to be maintained at a suitable width. These are critical for ploholders further away from Grange Lane and too many are far too narrow in places. They have either been excessively cut into, have tool storage or compost bins encroaching or positioned less than the specified minimum of 12 ins. or inappropriate trees or thorny overgrown blackberry bushes/rose bushes/etc have been planted.	4
19	No	1	More manure No slug pellets! This is not being enforced	4
20	A shed to shelter from the rain fall and to keep large tools	5	A larger bin/skips for rubbish	5
21	None	2	More involvement from plot holders in the running of the site. This might be a regular responsibility or being involved in working parties, joining the committee, being a line manager.	5

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22	<p>Modest poly tunnels and sheds</p> <p>These could be sited at the bottom of plots, so that they do not disturb the views</p> <p>It is a pity that there is nowhere to shelter when it starts raining, as one could stay on and sit it out. These should be to a higher that allows normal height people to stand inside</p> <p>Also very difficult to keep tools on the plot as restrictions to box lengths, some tools are longer and/or higher than 1.5 m</p>	4	<p>To distribute vacant plots to those waiting</p> <p>To help with cutting big trees obstructing the sun</p> <p>To keep the edges of the site neat and tidy</p> <p>To have some facilities at the bottom of the site, for example a toilet, rubbish collection, manure and wood chips as all seems concentrated at the top</p> <p>To have formal community shredding days with available shredders, where wood chips can be created; these need to be both at the top and at the bottom parts of the site</p>	4
23	I would love to be able to have a small shed, Council Sites have them and to my mind add character to allotments, in Germany allotments are provided with a shed as part of an initiative to Wellbeing, somewhere to shelter and make a cup of tea.	3	None	1
24	No	1	more regular deliveries of manure.	4
25	Possibly a poly tunnel	2	More rotted manure deliveries as this has helped me tremendously.	4
26		1	A more nurturing and encouraging approach to those that are learning and don't have as much time as others.	5
27	<p>Small shed</p> <p>Perhaps a mini-greenhouse</p>	4	<p>We need more large blue bins for general rubbish and more frequent emptying of the brown bins for green waste.</p> <p>It would be nice if all plotholders could have access to the cabin to boil a kettle and make a cup of tea.</p>	3

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28	small shed, greenhouse		3 Tea and cakes every Sunday	3
29	I would have liked a small hut that I could sit in in the rain. I like having multiple composting structures/spaces.		3 I think we should be more active in getting people to work their plots and if not, reduce them to a half plot. I think we should limit the number of plots anyone family can have to two. If anyone has more than that at the moment, then we wait until natural selection reduces their need for more than two! Should we restrict access to local people, and if so, how local?	4
30	No		1 None	1
31	I have no wish for any additional structure on my plot. If we were to have something like a poly tunnel it should be for the benefit of the whole site. Now there is a Hut for general use I do not need a full height shed on my plot.		2 Improved pathways and greater 'pulling together' in terms of what everyone does. At the moment it seems a few do much!	4
32	No		1 None quite happy with the way things are	1
33	A shed or hut		3 Fires should be allowed more frequently. No one should have more than one plot when there's a long waiting list. Ban pesticides and other chemicals.	5

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34	Small shelter to protect against the rain. Small polytunnel	3	More compost deliveries, paid out of our rent. Greater clarity on what we can and can't do Ban on any form of fixed cameras/ wildlife cameras on site	2
35	Not really.	1		1
36	I would like people to be able to have a small shelter with a roof, or a gazebo, of a maximum height of 2 metres and some maximum width and depth (maybe 1.5 metres) - similar to those on Gunsite Allotment. A shared greenhouse or polytunnel, in which people can rent sections, would also be a good idea.	3	Rules applied evenly to ALL members.	5
37	No. Very happy with the small shed and fruit cage.	1	I would like the fire rules to be more flexible. It's difficult as a full time working plot holder to have a fire. If you miss the spot because it's a wet day it's a whole month again before it's permitted	3
38	Structures up to 2m should be allowed, and toolboxes up to at least 1.75m.	5	Fires should be allowed more frequently, at least two days in a week. Skips should be used in spring and summer to allow us to clear plots. Please make it clear that BBQs are not fires and can be freely used. Refresh the members forum on the grange lane website, or even better set up a new, more interactive one (on facebook for example) for plot holders to help each other and discuss issues.	5
39	Seating with rain protection (which I have already but strictly not as yet allowed.	3	None other than the above.	3
40	Sheds Polytunnels Greenhouses Covered seating	5	New committee	5
41	no, I'm happy with how the allotments work now	1	None, I think the site seems to work well - a good balance of efficiency and a light touch on management/enforcement of the rules	1

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42	No.	2	None and we are very grateful for the deliveries of manure.	1
43	None	5	Paths and drainage are both burning issues especially in the winter. I would like to see these tackled, paying for more outside help if necessary.	4
44	No. For example, tho it would be convenient, we don't think sheds would be a good idea. Allotments with structures always end up looking messy and accumulate rubbish, and people are more likely to break in to use them or steal tools.	1	Plot holders, (unless in extreme personal circumstances, in which case others might help?) should not be allowed to cover with black plastic or leave plots unworked for such long periods, eg longer than over winter, 12-15 months in some cases.	5
45	poly tunnels do make sense - as a protection for seedlings and to keep the hungry gap at bay	4	less mowing of the meadow and more wildlife/hedgehog friendly spaces more composting on site, more well rotted manure deliveries.	4
46	A shelter, more compost bins than the rules allow for (altho the Committee has applied flexibility)	4	Clarity of roles and responsibilities and rights of helpers	4
47	Shed or taller toolbox to make organising and accessing tools easier, greenhouse or walk in poly tunnel, shelter from rain for those a long way from the hut, two large composting bins to allow one batch to rot while starting the other - one is not enough.	4	Tree height and path overhang rules should be enforced across the site, not selectively. Some plot holders have trees overhanging paths and double the allowed height for over five years, while others have been told to cut theirs down. Some plot holders have up to five compost bins using all of the horse manure delivery up while others have the just the one allowed, with insufficient manure and compost to fertilise their plot. Paths are inconsistently level or waterlogged. Can a machine be purchased for plot holders to level the path next to their plot, replacing with new turf or slabs?	4

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48	Greenhouse, wooden shed for tools.		4 I think the site is very well run. Visiting speakers, or experienced allotment holders, to talk about having an allotment and what is expected of plot holders. Talks about what to grow and when, soil condition, dig or no dig, pruning,....	3
49	It would be good to have something to sit in when the weather is bad. The aesthetics of any higher structures are diminished by the slope of the site.	4	can we have more manure from the stables in Sidcup. I think the price equates to approx Â£1 per plot for each load. This has to be better for the environment than bags of compost? If we had 5-6 loads per year the cost would be cheaper than compost bags.	4
50	I would like to be able to have a small shed that enables storage and a place to shelter in a passing rain squall.	3	N/A	3
51	No	1	More good quality compost delivered to the site.	4
52	No	1	Dogs on leads at all times. We are growing food! They cock their legs on our veg. Ideally dogs would not be on the allotment but as a non dog owner I appreciate that would be sad. Digs on leads seems like a compromise.	5
53	A small shed	2	None	1
54	No	5	A WhatsApp group to alert people to manure deliveries	4
55	no	1	More brown bins - they are always full!	2
56	No	1	Hose pipes	4
57	While greenhouses and polytunnels would reduce the risk of blight, it is controlling their size and number which remains important but difficult, so for this I remain content with currently permissible structures.	1	1. The bringing back into cultivation of all dormant and overgrown plots and offering them more swiftly to those at the top of the waiting list. 2. Given the waiting list the reduction in the maximum number of plots any plot holder can now have to 1, though not applied retrospectively. 3. For those at the top of the waiting list a grace period of 1 year if they cannot take on a plot when offered, rather than lose their place, this could be administered with a separate reservation charge. 4. Given the waiting list a stricter bi-annual inspection regime, though with results coded RAG for clarity and possibly open for member inspection. 5. Simpler and more consistent application of rules regarding the sizes of structures (e.g. toolbox, cold frame and compost container). Rather than having maximum lengths, widths and depths structures could have the same corresponding maximum volumes (m3) offering greater flexibility. 6. Shared tools (with a deposit and nominal charge) for occasional use (e.g. sledge hammer and post driver).	5

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58	No. I am happy with the permitted structures and with the way the committee have attempted to enforce the rules.	1	None.	1
59	No	3	Buying well rotted manure but possibly via a system where plot holders can pay for x bags. As a working person the daily allowance system means I'm lucky to get 1 barrowload	3
60	A small shed would be very useful.	4	It would be good to have more communication about the accessibility and use of the communal building which seems to only be used by a small number of people.	4
61	Small shed	3	Strimmers only used on certain days	2
62	NO	1		1
63	Modification of official rules to recognise common practice would be useful. Not keen to see my view blocked but there would be advantages to having a hut.	3	More regular delivery of composted manure.	5

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64	we do believe with the changing climate further consideration needs to be given with the owners/managers of the site on structures which will aid in the process of growing as well as storage of equipment given that there is an increase in flats and therefore difficulty for storage of tools . as a starter why not consider the discussing if one structure per plot could be permitted obviously not a permanent structure but for example a shed, greenhouse or polytunnel not something that makes the whole area look unsightly but recognises the changes in living habits ages of plot holders and climate change. for example a walk in poly tunnel type structure or greenhouse this year could have saved many of the tomato plants which suffered blight. obviously limiting the dimensions would have to be considered given the nature of the site but an increase on what is permitted at the moment under current rules would we believe be helpful	4	it would be helpful to reconsider the use of hose pipes if possible we are not sure why this was stopped . it would also be good to see if there could be any improvement in the paths especially in areas which get affected more by rainfall and heavy use.	3
65	No, but if I or any other plotholder wanted a shed, fruit cage or polytunnel over 5ft - that was going to be used productively - I think they should be allowed one so long as a) it didn't negatively impact on the view of the surrounding area from other nearby plots; and b) it didn't cast unreasonable shadow on nearby plots. This already seems to be an unwritten rule - for example, there are several structures of over 5ft around the borders of the allotment that have been in place for some time (some of which are fruit cages that are very conspicuous), whereas more recent, less conspicuous, structures seem to fall foul of the rules, be it because they are too close to the path or too tall, even though they don't cast shadow or restrict the view.	4	See comment above. Each structure should be considered on its own merits.	4
66	Sheds	1	Bonfire schedule that is sympathetic to those that work	4

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67	Not really, I am happy with having my plot as uncluttered as possible	1	Not sure there are any changes I am aware of wanting to see..	1
68	Green house	4	Marked parking spaces would increase capacity. Increased green and general waste capacity Reduced number of burning days Action plan to address drainage/ water logged paths. This should be a joint enterprise between the committee/ appointed contractors with a requirement on plot holders to comply with recommended actions Email notifications for manure/ wood chip deliveries etc if not burdensome	5
69	Small shed	4	I am happy with what happens now	1
70	No. I would rather have the view.	1	It works well	1
71	No	1	None	1
72	Yes. Would be nice to allow structures for those that want them but with sensitivity to blocking neighbours views or sunlight. Should be positioned to shade your own plot. Plots on edges could benefit without impeding anyone else	4	Some paths get very boggy in Winter. Maybe some paving stones in affected areas	3

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73	A wooden potting shed	3	<p>1. Fewer bonfire days (or a ban altogether) - especially given environmental concerns over pollution and global warming. The brown bins reduce the need for plot holders to burn material.</p> <p>2. The provision of at least one skip per year - possibly in the spring. This may reduce/stop the continual dumping of rubbish by the blue bin.</p> <p>3. While the 'one compost bin per plot' rule is not enforced, this should be amended on the regulations to allow for any number of compost bins (or the regulation removed altogether).</p> <p>4. As long as the plot is productive, the % of vegetables/herbs/ fruit/flowers etc should be up to individual plot holders.</p>	4
74	A covered shed or greenhouse, of limited footprint, in which I can grow/store things and stand during a shower would be good.	3	A total ban on fires.	5
75	No	1	It seems to be operating pretty well as it is, all things considered. Certainly a vast improvement on 5 or so years ago. An enormous amount of work by the committee goes on behind the scenes, much of which is unnoticed by most plotholders, and i for one would like to thank those involved.	1
76	small poly tunnel.	5	Bring back fires on Thursdays.	5
77	No - I agree with the current restrictions on structures.	1	I am happy with the way the allotment is run and I appreciate the time given to it by the committee and other members.	1
78	None	1	None	1

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79	Small shed for storing and shelter from weather would be nice. Possibly mini greenhouse for sensitive plants away from blight.	1	<ul style="list-style-type: none"> -Consider regular monthly working parties for issues: ie main paths very uneven and sloping; litter surrounding site; 'issue plots' that need clearing etc. - An occasional skip for clearing of rubbish from plots. -A way of finding out when exactly the brown bins aren't full! 	3
80	3-bay compost bins, toolbox of practical size, tall fruit and vegetable cages, cold frames, shelter would be very useful, not head height. Structures to be kept in good condition. If say, sheds were allowed (not particularly in favour) they should be small, uniform and sited discreetly.	5	communal shredder would be useful (a lot of vegetation is thrown out when it could be shredded to add to compost bins); more regular skips; main paths to be made safer; encouragement to share surplus: seedlings or plants (labelled clearly, perhaps specific days to leave these), vegetables and fruit and flowers, obviously continuing with food bank donations.	4
81	a shed would be nice although understandably might make the site look too crowded and too tempting for break-ins.	2	could use of hoses for watering be allowed?	3
82	No	3	CCTV and electric gates	2

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83	Greenhouse, timber shed		4 I think the site is run very efficiently.	3
84	Yes. Would be nice to allow structures for those that want them but with sensitivity to blocking neighbours views or sunlight so shades your own plot. Plots on far side could benefit without impeding anyone else	3	When the paths get muddy in winter, maybe some paving slabs	3
85	No	1	None. It seems to work well.	1
86	No	1	I hate the endless locking and unlocking of the entry gates	5

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87	I would love to have a walk-in greenhouse! It would really expand the range of things I can grow, and also make things easier to get started in spring given the lack of space at home (I'm in a flat). I make do with a little growhouse and cold frame, given the current site rules.	2	I'm planning to organise a bit of path maintenance on my line at some point over the winter. Would be nice to meet other line managers and see if they are planning anything. So I suppose a bit more action/interaction at line manager level. Perhaps this already happens - I am new to the role.	3
88	No	1	Compared to the Gunsite, the GL Site seems to get less manure delivered - there always seems to be a shortage of manure. Plus, it would be very useful for those of us at the very bottom of the site, if an email was circulated whenever manure was delivered	4
89	Not really now. Would have liked to be able to have a slightly taller tool shed or a small greenhouse	1	Not sure what this means. It seems to be well run.	3
90	Small rain shelter	3	Easier gate padlock	4
91	Pollytunnel	5	a new woodland side fence	5
92	No	1	Better communication between ploholders and committee	4

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93	A shed or rain shelter	4	Bring back path strimming	3
94	<p>I assume you mean structures of a more permanent nature and you are not thinking of the annual temporary structures for plants such as cucumbers, sweetpeas and runner/French beans.</p> <p>I have per plot (a) a box (a metre high or under) and (b) a compost bin and a low storage bin (both just over one metre high). I am happy with them.</p> <p>I am happy for the plots to have a box per plot which is sympathetic to the rural outlook and which does not obstruct the views of neighbouring plotholders.</p> <p>I do not use coldframes, but am happy for plotholders to have them, provided they are low to the ground.</p> <p>I oppose greenhouses and large polytunnels.</p> <p>Polytunnels are really for seasonal use and only need to be covered for part of the year. Such covering should not be conspicuous.</p> <p>Plotholders should be able to construct compost bins of a permanent nature provided they aren't high and provided they do not overly obstruct the outlook of neighbouring plotholders.</p> <p>Although large permanent fruit cages seem now to be allowed, I think they are too conspicuous and detract from the Site.</p> <p>I strongly oppose the large permanent structures which surround some plots, especially using large metal frames.</p>	2	<p>I would like to see more members to be involved with tasks on the Site, such as improving the Site, eg occasional work parties in which a number of members volunteer to clear common parts or deal with a neglected/abandoned plot. It is discouraging to hear members moan, but then not lift a finger to help in tasks.</p> <p>The operation of line managers is moving in the right direction, but could be strengthened more.</p>	4

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95	<p>Not really.</p> <p>It is essential to have a moderately sized box in which to keep tools and other necessary items.</p> <p>It is also essential to have compost bins or heaps.</p> <p>Low polytunnels that are not too conspicuous are ok.</p> <p>I think allowing sheds and covered shelters could lead to all kinds of problems and disputes. It would compromise the look of the site and could annoy neighbours and cause shading.</p> <p>I do not agree with having greenhouses. Glass is dangerous and to dispose of it would be a nightmare. Plastic ones are bad for the environment and unsightly. If lots of people were to erect a greenhouse, it would completely ruin the look of the site and I'm sure many adjoining neighbours would object.</p> <p>As a general principle, if what one plot holder does on their plot affects their neighbours, then I think those neighbours should have a say in what is allowed.</p> <p>I think traditionally people have had low cold frames for raising or protecting seedlings and some crops, which is fine.</p> <p>Some fruit cages on the site are huge, unsightly or in disrepair. I think allowing fruit cages is problematic.</p> <p>NB: No boxes or compost heaps or other 'structures' should be right up to the perimeter of a plot, which some are at the moment. It should be made clear and enforced that there needs to be a clear 30cm margin inside the perimeter of a plot.</p>	2	<p>It would be good to see lots more plot holders being involved in the maintenance of the site and doing specific tasks, for which they are responsible. Perhaps helping could be a condition of membership. Too many people complain about things and criticise the committee but don't actually do anything practical to help themselves.</p>	4
96	a small potting shed will be very handy!	3	<p>we're happy with this, apart from the chain lock on the gate, we've found it's a bit fiddly to open and lock, but probably it's costly to change it into another system, so we don't have a big problem with it.</p>	1
97	No	1	<p>I'm happy with the way the site is operated currently.</p>	1

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98	Seating, small shed	3	1. Fostering a greater sense of community, diversity and inclusivity amongst all plot holders - the committee, newcomers, helpers, families and long-standing members. 2. More transparency with regard to site inspection rules and procedures. 3. Less stringent rules on cultivation, particularly in regard to those who have less time to devote to their plot. 3. More weight given to the educational value of food growing particularly for the younger generations.	5
99	Small cheds (lockable) and able to shelter if need be and an arbour! Would be lovely to be able to use hoses but understand is this wouldn't work because of water pressure	3	Can't immediately think of anything, perhaps name and e-mail address of our 'line' manager	3
100	More water tanks?	1	none	3
101	A shed	3	More bonfire days	4

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102	People need to be able to store tools and equipment and also things like polly tunnels and other structures to grow crops keep the squirrels and birds off them. As long as it doesn't effect plots Either side. There is no consistency with how certain members of the committee have dealt with structures and I am talking from personal experience with Nigel. Who has been very abrupt and accusative.	5	Facebook page set up so people can share photos, ideas, increase communication. I would put myself forward to setting this up. Something needs to happen about crop stealing. So far this year I have lost all of my apricots, all of the cherries and most of my pairs. And it's not squirrels (they are messy eaters and there was nothing g on the floor)	5
103	A hose	1	Nothing I can think of it is a great palce to come and unwind, I think the committee do a great job	1
104	A 10 x 12 shed	1	More democracy. Not taking too many unilateral decisions, i.e. rent rises. This should increase every 5 years when the rent of the site is negotiated, not every time it suits someone on the committee.	4

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1	Yes	Prior notice of skips, works on gate etc with costs incurred	1	Allowing weeds to grow in profusion and seeding into adjacent plots	3	No
2	Yes	I think it is excellent. I suppose it might be nice to see pics of the committee so we know who they are but equally I can understand some people might not want that!	1	Can't think of any. I like dogs, and generally I think people behave themselves. The biggest thing tho is that I would like to see a rigid ban on anything harmful to insects, wildlife, including the 'safe' slug pellets.	5	No
3	No	new members and chair	5	Nothing much apart from burning on the wrong days	1	Yes
4	Yes	Ok	2	Ok	2	No
5		Well - in many ways yes. I love the loos and the new shed at the top (though I don't really feel I know how to use it or whether I'm really allowed). But, I also think there seems to be quite a lot of bad feeling around and I find that very sad. I think it's sometimes hard for people to accept that not everyone thinks the same way as them.	3	I find my hackles raising at the idea of EVEN MORE rules and policing of them. I think that different people have different ways of behaving and getting things done and, as far as possible, we should all learn to live and let live. Things I don't want people to do are steal, be violent or do harm to others but I really can't see that setting this down on paper does much to stop it. Actually one of the worse behaved groups of people seem to be the genteel-seeming older crowd who have been consistently rude and unwelcoming to younger paid-up members. What do I want you to do about that? Nothing really and in fact I think an atmosphere of officiousness does nothing to help it.	1	No
6	Yes	More information about who is on the committee and how appointments are made	1	Nuisance bonfires Keeping paths between plots clear of obstructions / intrusions	3	No
7	No	Too many officeholders have been on the committee for too long and are stale. Members do not like to challenge them so half the committee should stand down after 3 years in office and let others come forward to fill the vacancies.	5	More attention given to control of slug bait, other harmful chemicals and toxic materials used in structures. These should be banned completely and any infringement should result in automatic ejection without appeal.	5	Yes
8	Yes	None they do great job	1	Disposing of rubbish appropriately	3	No
9	Yes	The committee is OK although some of my interactions with them have been rather officious.	3	If there is any anti-social behaviour then something about that.	3	No

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10	Yes	<p>I have enormous respect for the Committee and the work they do. They give up their own time to manage the allotment and I know in recent times have had to deal with some very difficult and stressful situations. I do think it is vital that its members are all singing to the same tune, otherwise certain disgruntled plot holders or so-called helpers will exploit chinks in the armour. I think this has evinced itself in an article I read in the South London News. It may be necessary for Committee members to be protected by some form of liability insurance as I am as a Director of a Mansion block. People are becoming increasingly litigious nowadays so you need to be protected!</p> <p>I don't know how the Committee proceeds in respect of dealing with errant plot holders, but from my observations of the allotment as a whole it would seem they operate rather too leniently. I'd like to know and think all plot holders should know exactly how the procedures work if one is in breach of one's lease agreement. How many warnings are given and what deadlines are set to give individuals time to rectify matters or to show they are seriously working towards improvements? Personally I think some people are in flagrant breach of their lease agreement and treating the Committee and fellow allotment holders with contempt and need to be dealt with immediately as they are currently establishing precedents that can have a deleterious impact on conscientious and law abiding members of this community. In a nutshell I think the Committee is far too accommodating and frankly has to get tough with rogue plot holders and, whilst carefully abiding by the letter of the law, make a few examples of people flouting regulations before the rot sets in!</p>	5	<p>Plot holders must:</p> <ol style="list-style-type: none"> 1. Sign a contract agreeing to abide by the detailed rules and regulations of the lease. 2. Tend their plot properly, weeding it regularly, strimming pathways, cultivating the soil and planting crops as set out in the regulations. 3. Contact a designated member of the Committee if, for whatever reason (family situations, sickness, Covidâ€¦) they are struggling to care for and manage their plot appropriately. They may be given a period of grace, but, if, for whatever reason, they cannot manage the plot in the long run, they should accept that it is the right thing to do to give it up for someone who can manage it and benefit from the privilege of being a plot holder. 4. Should treat everyone on the allotment with courtesy and respect at all times and if there are disputes between plot holders that cannot be amicably resolved a designated Committee member should be consulted. 	4	Yes
11	Yes		2	More discussion about finding solutions when problems are identified with plots during site inspections	3	No
12		I admit I don't follow goings-on, I have an allotment to get away from these things!	4	Treat people with respect, help where you can, the usual requirements of reasonable behaviour.	3	No
13	No	More attention to mundane matters. Less on headline grabbers.	4	Normal social good manners and respect for others. Anyone who needs guiding by a code of conduct is in the wrong place.	4	No
14	Yes	If plot holders want to grow some food to sell (to subsidize low income) or donate to good cause committee should be more understanding and excepting	3	Upkeep of plot ,	3	No
15	No	Less talk more action	5	None	1	No

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16	Yes	I am grateful to all the volunteers who give their time to help running the site.	5	arrogance and self-interest should be left at the entrance gate.	5	No
17	No	be more friendly and understandable	5	no free running dogs	5	No
18	Yes	In my view the committee have done a fantastic job since the change of chairman a few years ago and have worked really hard to improve the site and its operation.	1	I would like to see the committee emphasise to plotholders that they are solely responsible for any regular 'helpers' or visitors who are invited onto the site. It is the responsibility of the plotholder to inform the helper or visitor of the rules of membership and expected behaviour. Any transgressions or breaking of rules by the non member is therefore the responsibility of the plotholder alone and any sanction should be borne by the member. In my view it is not for the committee to engage with a rule breaking non member except to inform them they are trespassing. This should also apply to theft - of tools, produce or private compost deliveries. Again the plotholder should bear full responsibility.	4	No
19	Yes	More opportunities for mutual support- master classes, expert advice eg how to prune a tree	3	Slug pellet use Plastic rubbish blowing around	2	No
20	Yes	More attention to diversity & inclusion. Easier lines of communication, ie who to contact for lost keys	5	No growing for commercial purposes	5	No
21	Yes	A rotation of committee members so that experience is passed on and new members can bring in fresh ideas.	4	Respect and support for others on site including the committee. Avoiding conflict and use discussion calmly to iron out problems. Be welcoming and helpful to all.	4	Yes

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22	Yes	To be fair and keep the dialogue with all plot holders involved More inclusivity	4	To be polite and fair and keep the dialogue going	4	No
23	Yes	Am OK with committee	1	Don't have any issues	1	No
24		I am not going to moan about the committee.	1	Pathways not being mowed. Plots seem to go to wrack and ruin before any action is taken. New people are then faced with a huge tidying up job which appears to me they lose heart quickly. Noticeable that some plots have lots of flowers/fruit and minable vegetables. A word about how some people park would not go amiss on busy days some people park very badly. Also it is noticeable that some people store manure in bags and get the lion's share of most deliveries and then store it rather than put it on their plots.	4	No
25	Yes	None	1	No issues	1	No
26	No	A more nurturing and kinder approach with fewer threats of eviction.	5		1	
27	No	More social gatherings to promote a greater sense of community. More diverse representation on the committee. More opportunities to get advice on growing crops/ share lessons with other plot-holders. It was also quite upsetting to see the local media coverage of the recent dispute - not a good look for the site or committee.	3		1	No

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28	No	A constitution for the committee , setting out what members are required and how long they serve. A Field Officer to make sure paths are not obstructed. Committee is effective in some things but not others e.g putting up plot labels.		4 Not to go on other people's plots without permission. Not to plant trees and shrubs at the edges of plots where they will grow to obstruct the path.		4 Yes
29	Yes	More diversity of members. More communication and interaction between us and members. We need to open our waiting list for plots.		4 No CCTV. I am delighted we give excess produce to the local foodbank. I think more plot holders could be involved. I would like more learning and support to and between us.		4 Yes
30	Yes	None		1 Theft		3 No
31	Yes	I think the committee has done very well over the past 18 months given the extreme conditions experienced during the pandemic.		2 Make it a great place to grow things...exchange good ideas and break down myths.		2 Yes
32	Yes	None		1 Wheel barrows to be returned quicker		3 Yes
33	No,Yes	More open communication. More ability for potholders to communicate with one another. More of a sense of what the rules are with regard to Dulwich estate and which are rules made up by the committee. Strict limits on length of service.		4 I'd like fewer codes of conduct and rules. I think most people on the site are pro social. I think people differ and some people like less strict rules. Sometimes it feels as if there is a strong sense around certain people's ways of thinking dominating. With the inspections some people seem to value neatness over most anything else. I'd rather more weeds and no dangerous chemicals. Also there seems inconsistent application of rules. One plot will get complaint over plant height for example when other plots have even taller plants.		5 Yes

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34	No	More diversity needed in the committee.	3	Respect for others, how to resolve disputes,	4	Yes
35	Yes		1	Stricter control of plots. Our plot is next to a very neglected one and weeds just spread so quickly to our plot.	5	No
36		.	3	The burning of greenery at any time; the burning of dry wood outside the one Sunday a month provided for. There is a lot of burning of greenery. This is toxic, and makes me feel sick. I have had to leave the allotment earlier than planned on several occasions due to noxious smells from fires. I would also like to see the maximum number of plots allowed per plotholder reduced to 2 for existing plotholders with more than 2 plots, and to 1 for new leases going forward.	5	No
37	Yes	I think the committee are fantastically effective. Very grateful for their hard work.	1	I generally find other plot holders to be a considerate lot.	1	No
38		Add the Committee members' plot numbers to website so we can find them.	5		1	
39	Yes	Ensuring those members unable/unwilling to keep plots in good repair are made to give them up.	4	As above.	5	No
40	No	New committee	5	New committee	5	Yes
41	Yes	The committee seems to work very well as it stands.	1	I think it's important not to break the rules of the site, if rules are not observed then the order will unravel quickly - how can we allow one transgression and not another?	2	No

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42	Yes	None - we are very grateful to the committee for all their work.		1 No plum trees to be planted which sucker onto nearby plots. There is considerable growth of plum suckers on plot 171 next to our plot (170) from across the main path. In general more monitoring of size of trees.	4	No
43	Yes	It would be helpful if the guidelines used by the Committee to keep the site running safely were based on a more up to date lease, including rules and regs, and code of conduct, with clearer sanctions, New blood is needed. Committee membership should be a fixed term of perhaps 3+3 years. Vice chairs for Chair and Treasurer would help movement and offices would be less onerous, and more people might join.		5 Respect and consideration for all others and their plots at all times. Clear sanctions for any abuse. Helpers to be under same rules etc and clearer understanding of Â£3 payable	5	Yes
44	Yes	We think the committee does a good job and is more active now we have the hut. Sometimes there must be tricky circumstances, and occasionally I'm sure they have to work/make decisions without the support and understanding they deserve. There might be scope for a sort of extended team sometimes to get physical jobs done?		1 Simply working plots fairly regularly and making some use of them? Its unfair when people just leave plots for months and do a quick spurt before inspection, as there's a waiting list. We don't all have to look like market gardens of course.	3	Yes
45	Yes	I think it's hard because people on the cttee give so much of their time and energy and get little back. The settling of disputes, maybe, should take a more collective approach - ie mediation with an independent person or a more conciliatory way of working. Certainly the rules are there for a purpose but should be weighed up for the people's circumstances and used as guidelines for our behaviour more than guillotines.		3 People are mostly polite and respectful - but when we get into trouble with another ploholder maybe there needs to be a support system to help people resolve those kind of disagreements? So a sort of conflict resolution group that can help. On the other hand we are all adults and should be able to take responsibility for our behaviour and deal with the issues that occur for each of us.	3	No
46	Yes	N/a		1 How people should behave towards each other and what are the implications for unacceptable behaviour	3	Yes
47	No	The committee needs to treat each plot holder the same way to avoid accusations of unfair treatment or favouritism. There should be a clear warning system and timescale and a grievance procedure which is published prominently on the website. The rules should be clearly displayed at the top and bottom entrances. All members, old and new, should be required to read and tick off a check list of each rule to ensure they understand what is allowed.		5 Show consideration to your fellow plot holders by not having large gatherings, cutting back overgrown trees and not hogging all the manure delivery. Talk to your neighbouring plot holders to resolve any issues and give them a chance to make changes before complaining to the committee. Show appreciation towards the committee for the unpaid work they do on our behalf, avoid stirring up ill feeling but instead use the procedures to voice any grievances, once these are in place.	4	No

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48	Yes	None. Everything seems to run very smoothly.		1 It is a privilege to have a plot and I think if you cannot keep it well tended and your paths trimmed etc, a warning should be given and if the plot holder doesn't get their act together (say within three months) they should be asked to leave the site. There is such a long waiting list and so many plots are not attending to their plots properly. If a plot holder has a grievance, a designated member of the committee should deal with any grievances or complaints.	5	No
49	Yes		0	4 we do not need too many rules as this might put people off running their plots	4	No
50	Yes	I have little experience with the committee, what I have had has been fair.		3 Consistency	3	No
51	Yes	Suggestions given to allotments rather than criticism. Possible halving of sites if someone can't use a whole one.		5 Some people seem to have 2 plots, given the long waiting list, I would like to see more new people offered sites and a greater diversity in who does get to have an allotment.	5	Yes
52	Yes	A bit more support and thanks for them. They do a great job. Totally thankless we are sure and now suffering abuse and insults.		4 None	1	Yes
53	Yes	None, it works well		1	0	1 No
54	Yes		0	4 None	4	Yes
55	Yes	none		1 none	1	No
56	Yes	Perhaps election		3 Not to pick anyone else's produce Ensuring trees and any structures do not put large areas of shade onto neighbours plots	4	No
57	Yes	Possibly more beneficial PR, such as a Twitter account.		3 Control of any informal subletting and passing on of plots.	4	Yes

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58	Yes	None. I think the committee do an excellent (voluntary) job for little thanks.	1	New members including plot helpers should sign a code of conduct agreeing to abide by the rules of the association and a pledge to cooperate with the committee.	5	No
59	Yes	None I can think of	3	Lockdown has brought a lot of socialising and drinking on plots near us. Sometimes on the weekends it feels like youâ€™re the gardener at someone elseâ€™s party. I think we need some ground rules - maybe a limit on numbers of guests? Itâ€™s tricky.	4	No
60	Yes	I've put yes, but really I don't know! I am grateful for people giving their time to organise and allotments.	1	I don't have issues with fellow plot holders. I do think dogs should not roam freely.	1	No
61	Yes	0	2	None	2	No
62	Yes	0	1	never noticed anyone behaving badly!!!	1	No
63	Yes	Greater communication with plotholders.	2	More mutual respect and tolerance of difference. Acceptance of collectively determined regulations.	3	No

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64	Yes	being on a committee is always a thankless task and often committee member go un thanked for their hard and voluntary work and only hear from us if there is a complaint. As we really would not want to be on the committee it would be unreasonable to comment on its effectiveness only to say how grateful we are for the regular delivery of manure woodchip etc but if it is possible to have a better warning of deliveries etc we could better prepare	1	common sense really we believe we are very fortunate to have plots here in what is a little piece of heaven and we have never found a need to complain about other plot holders behaviour	1	No
65	0	Although the committee is somewhat effective there are many areas in which it could improve 1. There is no information available about when wood chip and manure deliveries are made, and when the green bin collection takes place. 2. An instagram or twitter account would allow for more immediate and direct communication - we could share details about excess crops for others to harvest while we are on holiday for example, which would help to reduce waste. 3. There has been no AGM for nearly two years - even if covid restrictions prevented an in-person meeting last year we could have had a virtual one. 4. The plot inspection reports are far too vague - I have been told my plot has 'insufficient veg or fruit or is too overgrown with weeds' - does this mean it has too little fruit and veg, or it is too overgrown, or both? Plot inspections at the end of September, when many crops have come to the end of their season and we have been told to remove all potato and tomato plants due to blight, are bound to show a reduction in productivity. I am sure previous inspections took place in the first few days of September?	4	Plot holders should treat each other, and visitors to the allotment, courteously. There is no excuse for abusive and inflammatory language, for physical threats or intimidating or bullying behaviour. In particular, if questioning why a visitor is on the allotment the plot holder should do this in a friendly, unthreatening manner.	4	No
66	No	I would have chosen something slightly less Boolean if available - site inspections at the end of September are rather pointless	3	Seriously? Can't we rely on common sense and not add more rules?	1	No

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67	Yes	I think they do an amazing job - dedicating their time and energy is a thankless task and they all need recognition and a big pat on the back from all us members once in a while.	3	I think most people behave very well and it's a lovely friendly community - it's just irksome when the odd potholder feels the few regulations don't apply to them & seem not to abide by the rules - it's a huge privilege having an allotment and there aren't too many important criteria to observe and by not abiding it could adversely affect everyone. However in saying that, overseeing the society rules are adhered to is a heinous task - respect to Sarah and Jill who manage to do it with grace, humour and an equal sense of humour and fairness.	2	Yes
68	Yes	Headlines of the things discussed at committee meetings so that feedback on what the committee is doing is not just at the AGM or limited to people with access to informal channels Health and safety Issues considered as part of the inspections - see below At one time a business plan was proposed hopefully the results of this survey will be brought together as a list of priorities to stimulate the committee and members	5	Health and safety: thorny plants such as brambles & roses should be a cut back from paths by a foot. Similarly Bay trees while they provide suitable nesting areas need to be kept low and away from paths Requirement on plot holders to take action recommended by the committee to address flooding of paths General hygiene: Removal of diseased plants; windfalls (spread disease and encourage vermin); weed seed heads; saplings - eg chestnut & oaks planted by squirrels Ban on Feeding foxes	5	No
69	Yes	I feel the committee has improved over the last few years and better at helping form togetherness!!	1	Brown bins are sometimes taken by plot holders to their own allotment, filled completely and returned. Green waste should be taken to bins not the other way around!	3	Yes
70	Yes	0	1	Respecting other people's rights to enjoy caring for their allotment. Keeping paths mown	1	No
71	Yes	Less of a feel of enforcement and more of encouragement and celebration. I recognise that things may need to be addressed with plot holders but there is a feeling of fear and resentment at times around plot inspections which is a shame. I myself am grateful for the hard work done by the committee and hugely appreciate the compost loos, plants sales, deliveries of manure/woodchip and the green waste collections which have been organised. I do feel a bit nervous around inspection time but I think I would now feel confident to speak to a member of the committee if there was a problem and that it could be resolved without rancour.	4	Respect for each other and care for the shared paths between plots, with some sources of support if people are feeling overwhelmed or have been unwell/unable to get to their plot. An openness to the fact that we all garden differently and can learn from each other. A messy looking plot is not necessarily unproductive and may be a haven for bees, butterflies and other beneficial wildlife.	4	No
72	Yes	More regular surveys! It's great to have opportunity to feedback and shape ideas.	4	Not sure I understand what behaviours are being referred to???	1	Yes

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73	Yes	None. The current committee has made a huge impact on improving facilities at the site and creating a greater sense of community. Our thanks to the committee for their inspired thinking, for making things happen, and for giving so much of their time to managing the site.	1	Children should be seen, but not heard! The allotments are a place of calm and tranquility - they are not an adventure playground for children to run wild in. Ball games are not permitted. More respect for the communal areas - no dumping of rubbish etc	3	No
74	Yes	I am very happy with the committee and grateful for the work they do, as volunteers, on all our behalf.	3	Anyone not following the rules should be given a warning. If they continue to offend, their tenure of the plot should be terminated and their key returned.	4	No
75	Yes	A couple of ideas... Maybe some kind of 'enforcement' officer(s) to help alleviate the current workload on the committee, to chivvy plotholders along after inspections, to encourage path maintenance between plots on a regular basis etc. Maybe a 'media officer' to help with media enquiries, filming requests etc. There are, i think, a number of journalist plotholders suitable for this role.	2	Helpers to remain helpers and not take on plotholder status, directly or vicariously. Paths between plots and grassy areas on plots to be regularly cut and kept short so as to reduce spread of weeds eg dandelions, grasses etc	3	0
76	Yes	none	1	not sure	1	No
77	Yes	None	1	Given that the only real power we have is to take the plot away, I think the balance is about right. There is no point in having an over officious code of conduct that is unenforceable.	1	Yes
78	Yes	None. Very happy with the current operation.	1	No barbeques allowed	1	No

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79	Yes	<p>More transparency and approachability. From conversations, many plotholders feel the committee is a council to be feared, rather than a group committed at getting actions implemented to help us all. More 'together', less 'them and us'.</p> <p>Amend the tone of some of the Mailchimps, which in the past have been rather harsh. Humour is hard to communicate through IT, and it is sometimes off the mark.</p>	5	<p>Only wander on another plot, if invited (exc. committee/line manager)</p> <p>Also, don't remove anything from another plot, even if it's overhanging seeds or fruit, unless invited to by the plotholder (exc committee/line manager)</p>	4	0
80	Yes	<p>More regular communication with plotholders perhaps an electronic newsletter or via website, e.g. backstories to committee's work e.g. provision of manure, the hut (some plotholders don't seem to be aware they can use it) and also share plotholders tips and ideas. Promote the positive changes that have been made by the present committee. Publish committee roles so that plotholders can see what work is involved in managing the site.</p>	4	<p>If you take on a plot agree to abide by current rules and regs. In the main, current behaviour seems good. However, if particular issues arise, they should be dealt with firmly, fairly and transparently. Reiterate that plotholders should not take an excess of communal manure/woodchip (not sure how you define that!)</p>	3	Yes
81	Yes	Can't think of any at the moment.	1	<p>A big bugbear - could plotholders restrict their use of mobile phones for personal calls or otherwise speak more quietly on them (some things really should be private) and also with each other please? Would be nice to be able to enjoy the sounds of nature as well as silence on the plots!</p>	5	No
82	Yes	No	1	Not a specific one	1	No

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83	Yes		4	The unpleasantness of certain plot holders who break the Dulwich Estate rules on the size of constructions and then go round drumming up support for their rule breaking has caused such an unpleasant atmosphere on the site. Trying to be pleasant and saying "hello" and being told to go "to Hell" ruins the peace and sanctuary of the allotments for me. I find this type of unnecessary hostile, provocative behaviour very upsetting. It is not only me who finds W&V behaviour totally out of order, disruptive and unkind. It has created such an unpleasant atmosphere. When you join a club you have to abide by the rules. We all signed up to these rules when you take on a plot. W likes to break the rules.....	5	No
84	Yes	More regular surveys! It's great to have opportunity to feedback and shape ideas.	4	Not sure I understand what behaviours are being referred to? Prompt Return of wheelbarrows	3	Yes
85	Yes	They do a great job, volunteering their own time and efforts for the benefit of everyone.	1	Proper procedures for raising issues/applications. Make sure this applies to "helpers" too. Dealing with behaviours is very difficult but needs to be tackled somehow. Do whatever you can do to be able to deal with problems like those that have arisen over the last year. The code needs to clearly cover procedures for dealing with disputes where plot holders/helpers refuse to follow that code/rules. When people sign up to the code key points should be highlighted. Rather than important things being lost in pages of "terms and conditions".	5	No
86	Yes	0	1	A less tolerant approach towards plot holders who let their plots go to weeds is needed	4	No

Respondent	Question 5: Do you	Question 6: What changes would you like to see in the operation of the committee?	Question 7: How	Question 8: What issues or behaviours would you like addressed in a code of conduct for plotholders?	Question 9: How urgently is	Question 10: Would
87	Yes	I'm not familiar enough with the operation of the committee to suggest changes. I'd like to see the committee better supported by plotholders - there seems to be a lot of work.	2	Given the incredible amount of trouble and distress generated by a 'helper' on the site recently, I think greater clarity on the role of helper and what rights they have would be good. For some time before things kicked off, it was clear that the helper had completely taken over the plot in question. Judging by conversations I had with him, there was minimal consultation with the plotholder on major decisions like the removal of trees - she was hardly ever present and he seemed to be presenting her with a series of faits accomplis. So something to say that helpers should be playing a subsidiary role, and putting a limit on how long and under what circumstances they can be the 'main worker' on a plot. There must be a way of preventing someone who has effectively dodged the waiting list from soaking up so much of the committee's energy, and souring relations on site. Even though I'm not directly involved it's been upsetting to witness/hear about. More generally, encouraging plotholders to support the running of the site, or at least be aware that others are devoting a lot of unpaid time to it. I've listened to endless complaints from one or two people with too much time on their hands (one no longer on site, thank goodness), and it struck me that some people take for granted that the site is run for us. Reading on, I see the next question addresses this!	3	Yes
88	0	No opinion either way. Thank you for doing what is probably a thankless & unthanked job. It may be useful to publish a scope of responsibility plus yearly objectives for the Committee so that folk can review and gauge how effective the Committee has been.	3	Controlling growth across the inter-plot paths	3	No
89	Yes	0	1	The obvious really, which I think already exist: Respect for other plotholders who want to work and enjoy their plots in peace and use facilities. Correct use of brown bins and skip.	1	No
90	Yes	Keep it transparent	4	Respect for other plot holders	4	Yes
91	No	a stronger forceful approach to tenants who do not maintain their plots.	5	having a third of their plots as seating areas and patios picnic tables, the plots to be veg plots and not back yards growing practical;ly nothing	5	Yes
92	Yes	1. Who are they? 2. What are their email addresses?	4	The committee's understanding that not all plots can grow the same amount of crops throughout the year.	4	No

Respondent	Question 5: Do you	Question 6: What changes would you like to see in the operation of the committee?	Question 7: How	Question 8: What issues or behaviours would you like addressed in a code of conduct for plotholders?	Question 9: How urgently is	Question 10: Would
93	Yes	None	1	None. On the whole my fellow plot holders are sociable and polite.	1	No
94	Yes	An idea would be to have sub-committees of the Committee which include a non-Committee member or two. Such sub-committees would report to the Committee. Is it possible to have a section in the MailChimps devoted to reports on projects and issues the Committee is dealing/grappling with?	3	Generally, the members get along well. Occasionally an individual behaves in a way which can upset the good atmosphere on the Site. I have found it to be very upsetting to hear of and witness the hurtful responses from plotholders to Committee members and others when they are asked to comply with Rules, eg the bonfire rules. This is especially upsetting bearing in mind the people who look after the Site are volunteers and the incredibly low cost of a plot relies on volunteers. Some members think the cost of between one and two pounds per week entitles them to behave like this. It is upsetting to hear of there being are a few who take inordinate amounts of the free manure and other items.	3	Yes

Respondent	Question 5: Do you	Question 6: What changes would you like to see in the operation of the committee?	Question 7: How	Question 8: What issues or behaviours would you like addressed in a code of conduct for plotholders?	Question 9: How urgently is	Question 10: Would
95	Yes	It would be good to have more people working with the committee. Sub-groups could operate that have specific tasks and feed into the committee.	4	Dogs being kept under control Children being supervised at all times Plot holders behaving respectfully and courteously to everyone they come across, including committee members who are carrying out specific roles Plot holders considering others when it comes to strimming, burning bonfires, having a barbecue or gathering of friends, taking manure and woodchip, etc	3	Yes
96	Yes	We're happy with this:-)	1	we haven't had any.	1	No
97	Yes	I can't think of any significant changes which are needed.	1	No	1	Yes

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98		More transparency with regard to site inspection rules and procedures.	5		3	No
99	Yes	I think there is still disparity between some plotholders haveing 2 (or more) plots and numbers of waiting list - a review would be good	4		2	No
100	Yes		3	none that are not already set out in the rules	3	Yes
101	Yes	None	1	To not take items from anyone else.	4	Yes

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102	No	<p>I have said No because of my dealing with Nigel and how we were picked on by him about our plot even though I had proof (photos) of the fact that the structures were there before we got the plot (they are older than me!). Infact I picked that plot because of what was there. He is now stepping down. So I am sure next survey my vote will change.</p> <p>I will say that our dealings with Sarah who we met when we got our plot and our talking with lots of other plot holders has been very good.</p> <p>There are questions raised at todays AGM by a plot holder and helper that need answering and addressing. You can't just say its not true to need to prove it otherwise it won't go away or you can't prove it and something needs to change. She needs to be allowed to say her peice and the committee as well.</p> <p>It would appear that a few changes to numbers attending and bringing in a vote about helpers is only happening because the Committee have an issue with a certain helper and vice versa.</p> <p>It may not have come across in other people's com.e ts but there are alot of people who are not happy with certain members of the committee (both now leaving), increase communication such as Facebook group. Move it from a us and them situation and to a friendly enjoyable allotment.</p>		<p>5 As mentioned above the outgoing chairman's behaviour towards us was unacceptable and loads of other plot holders said that we should have just told him where to go. This shouldn't happen.</p> <p>I had prepared more to say at the AGM but when I heard he was leaving there was any point to go into depth.</p>	5	Yes
103	Yes	Yes, as above I think the last few years have seen some good ideas, the wheelbarrows for everyone to use, the layout of manure and wood chippings with bins for rubbish are good		1 Please can we ban mobile phone use as plot holders stand on their plots shouting into their phones they are "on the allotment" rather than enjoying the place	5	No
104	No	It ahs not dealt with the issue of permanent structures. As the lease stands at the moment all we get is prevarication and no straight answer. Alas it looks like some people should stand down if they are not able to handle the awkward people or belligerents. But election of said people must continue. Lettings doing admin work is very important. Must be done by someone capable.		4 Dogs loose on the site sometimes. Unnecessary noise, i.e. children being allowed to do as they please. That fence still not put in at the top of the field allows intruders to just walk in.	3	No

Respondent	Question 11: What would you be interested in doing?	Question 12: Are there any other issues you would like to raise about the site and its management?
1	Helping in practical work parties	Photos of committee on notice board and plot numbers and clear instructions on how and when to contact members regarding any problems
2		Just the ecological imperative! it's an important wildlife site and actually I think 10% of each plot must be pollinator or wildlife friendly crop.
3	Most things	No
4		
5	I'm afraid I don't have time at the moment but would always be open to requests for help on an ad hoc basis.	Not really - just thank you for keeping everything going.
6	N/a	No
7	Yes, but in a limited way owing to other commitments.	Plotholders near me use glyphosate to kill weeds on shared paths leaving them brown and bare. This should not be tolerated.
8		No
9		I would have made this survey anonymous as some people may not want to raise controversial issues and have them attributed.

Respondent	Question 11: What would you be interested in doing?	Question 12: Are there any other issues you would like to raise about the site and its management?
10	It is too soon for me as â€˜a newbie' to do so yet, but I would at some future date consider standing for a Committee position, but would need to be clearly apprised of the work and commitment it would entail. I am happy, otherwise to help members of the Committee with a range of tasks. My career background is Secondary School Head of English and I have various experience in relation to managing a team, organising meetings and communicating with stakeholders. In terms of people management I try to be personable and friendly but have a no-nonsense approach to getting things done and have had to grasp some very difficult nettles as a middle manager and Assistant Head. I like to be useful and to be involved!	<p>I think there needs to be a greater discourse between the Committee and regular plot holders to canvass the opinion of the latter. This questionnaire is an excellent step in doing just that!</p> <p>The task of running an allotment the size of Grange Lane must be huge. Whilst most folk might not want an official Committee role I am sure many would be willing to help out with the day to day managing of the allotment. This would also be a good way of binding people together more as a community inculcating the idea that we are responsible for one another like â€˜bees in a hive' and not just disparate individuals doing our own thing our own way without regard for the welfare of other plot holders or the allotment as a whole. Also, to use the old maxim many hands do make light work!</p>
11	Not right now .Recovering from an operation	yes.I would like to be able to cut back trees overhanging plot 68
12		I can't see any justification for having more than one plot when there is a long waiting list! I thought the size was calculated to feed a family, so no need to have more. Make space for new people please, and hopefully a broader cross section.
13	Making cakes, spraying chalet and toilets, brushcutting etc.	
14	mark@oxolondon.co.uk	
15		

Respondent	Question 11: What would you be interested in doing?	Question 12: Are there any other issues you would like to raise about the site and its management?
16		no I am thankful for the time and care provided by the volunteers on the Committee. I hope one day I will also be able to give something back by being more involved.
17		improve drainage systems
18		I would like the practice of spraying weedkiller onto the grass paths or any part of it to be banned. The result of this practice results in weeds growing back before the grass can re-establish and it degrades the paths permanently. (I understand the reason for this in some cases is to eradicate cover for slugs adjacent to plots which have been edged with timber planks which should not be there anyway!)
19		
20		Can minutes of committee meetings be posted on the website or sent to us via email
21	Already involved	

Respondent	Question 11: What would you be interested in doing?	Question 12: Are there any other issues you would like to raise about the site and its management?
22	Unfortunately as very busy working in the NHS as a doctor, I am unable to be more actively involved; I am however very happy to have been given this plot after being on the waiting list since 2015 and aim to plant more next year and spend time sheltered on site in the evenings and weekends	
23		None
24	I was Treasurer of a sports club for years and frankly I do not want to do any committee work, it is a thankless task if not a poison chalice.	I think the fees are pretty high and I do not think they should go up any higher for some time. I can buy my vegetables cheaper that I can grow them. Add in wear and tear on equipment and I wonder why we do it.
25		
26		I've been threatened with eviction a couple of times and feels very unfair. I'm trying my best to learn and cultivate whilst also working and looking after kids. I have never just left my plot. The site needs diversity - not everyone can be a perfect level allotmenteer with lots and lots of time to spend.
27		

Respondent	Question 11: What would you be interested in doing?	Question 12: Are there any other issues you would like to raise about the site and its management?
28	<p>Working party on plot labels.</p> <p>Working party on clearing/ levelling paths.</p>	<p>Members should be asked if they prefer keys or numbers to lock gates. People who have had to replace lost keys may have a view on this.</p> <p>Plot labels. I think it is agreed that our present ancient system of numbering plots does not help navigation around the field. Asking plotholders to put up labels both ends of their plots - needing 400 labels in all ! - is silly and just does not happen. we should re-number the plots with co-ordinates like computer spreadsheet cells or maps . This would also provide numbers for lines, line managers and paths. Recruit a working party to make and instal them, DO NOT ask individual plot holders.</p> <p>The change would make work for the Treasurer and Membership Secretary but perhaps they could be given help with this.</p> <p>Line Managers. Do we need them ? What do they do?</p>
29	I am pleased to be on the committee and helping run this great place.	<p>I don't understand the role of CDAS or the Dulwich Estate.</p> <p>We need to improve the fence with the woods.</p>
30		
31	Already involved	Not at this point - but am keen to know what else comes up.
32	I'm happy to help out on an ad hoc basis	No
33	Maybe interested. Maybe everyone should have to take on a role at some point.	More looking outward to connect with disadvantaged groups. The site can feel very territorial.

Respondent	Question 11: What would you be interested in doing?	Question 12: Are there any other issues you would like to raise about the site and its management?
34	Already on the committee	
35		
36		
37	When I retire I would like to be more involved in the committee. But a few years yet.	No
38		It would be interesting to know how many people responded to survey 1.
39		
40	New committee.	All the committee members should step down and not restand at AGM. Let someone else have a go.
41		Great job being done already. The user profile isn't young so access will always be an ongoing issue. Could plots near the gates be prioritised for older allotment users - maybe even moving people if necessary (very tricky I concede). Help with creating raised beds, a communal plot for those no longer able to run their own near the car park that is fully accessible? Blue skies thinking I know!

Respondent	Question 11: What would you be interested in doing?	Question 12: Are there any other issues you would like to raise about the site and its management?
42	Helping in improving the main path. See comments in next box.	Our only concern has been the state of the main path up from the car park to our plot. We tend to use a different path when it is very slippery and muddy. We enjoy the socials at the chalet each month - thank you to those who organise these events. Please continue!
43	Being part of a group Allowing a plot or plots be used to relieve mental health issues or help a small afghan community grow their own food. When first given a plot it is sometimes difficult to know where to start. A mentoring group could help. I would join both.	It would be good if there could be a clearer understanding by plotheolders that plots are there for gardening and growing crops and some flowers.
44	Helping out on the odd day to complete a specific task.	No you all do a great job and things are improving. It would be nice to have other things like the tree pruning day occasionally.
45	I struggle to manage my plots and so that is why I am loathe to offer my time - perhaps as I work less there would be more time. I am sorry	It's a wonderful gift of a place. I would like schools to be able to use the hut and picnic on the meadow and learn about how to grow food - and see all the many many ways people do it. I'd like us to offer a plot to at least one community support group eg asylum seekers who are not allowed to work and live on nothing and many of whom have food growing skills -
46	I already am	No
47	Participating in path levelling and returfing or paving in my row(s), if we have some help / machine and this is agreed to.	Thanks to the committee for all the unpaid work they do. Thanks to my fellow plot holders for their kindness and friendliness yet also for leaving me to get on with weeding and cultivating when I am clearly busy - knowing when not to interrupt.

Respondent	Question 11: What would you be interested in doing?	Question 12: Are there any other issues you would like to raise about the site and its management?
48		0 No.
49		0 How do we know that everyone is being treated fairly with regard to plot inspections?
50	Unfortunately I do not have the time at this point.	No, just happy to have the plot and a space to garden!
51	Looking at diversity issues and how people on the waiting list could get to have some allotment space.	0
52	Line mentor.	No
53		0 Secure the fencing between the Allotements and the woods.
54	Setting up and running a WhatsApp group so anyone can alert the app when manure arrives.	0
55		0
56		0 Thank you for all the work undertaken by the committee
57	Though with other voluntary commitments not full time. Short term I could map the plots onto a CAD OS Map if this proved beneficial with data (plot no, tenant, assistants, date of occupation etc.).	Perhaps the line managers could walk their lines, or a little more to grow friendly informal relations as a bridge between members and the committee. Annual growing harvest festival, awards and various other prizes. Possible local school out reach education programmes or seasonal class visits. Furthermore acknowledgment of the dedication of all committee volunteers.

Respondent	Question 11: What would you be interested in doing?	Question 12: Are there any other issues you would like to raise about the site and its management?
58	I am strongly supportive of the present committee. They are an immeasurable improvement over the way the site used to be run. They are vigilant in ensuring that plots are not turned into poly tunnel market gardens.	No. The committee deserve our support.
59	0	0
60	0	The water supply is poor and of course hoses would make an enormous difference to the cultivation of the plots. As I am at the top of the site, the water can run out completely in summer.
61	0	0
62	0	The lock on the gate is very unwieldy and I often see people struggling with it. A more regular skip would be great Whenever there is manure delivered it disappears rapidly giving advantage to those who are able to visit their plots regularly Any chance that a service could be offered whereby someone could be paid a small amount to trim grass for people who have time constraints
63	0	0

Respondent	Question 11: What would you be interested in doing?	Question 12: Are there any other issues you would like to raise about the site and its management?
64	0	there is nothing in particular that springs to mind
65	0	This would be a much better questionnaire if it was anonymous. Presumably I can leave out my email and plot number (is that what the asterisks are for?), but this has not been made clear. Some responders may not feel able to write exactly how they feel if their response is identifiable.
66	0	I have suffered a number of thefts of produce and equipment in the last 12 months - I do t particularly have any answers but would be interested in hearing some ideas on how to address.

Respondent	Question 11: What would you be interested in doing?	Question 12: Are there any other issues you would like to raise about the site and its management?
67	0	0
68	But will contribute to action to reduce flooding of paths around our plot	0
69	Helping on the afternoon teas occasionally.	No
70	0	0
71	0	No
72	Iâ€™m happy to help on admin tasks during the working week but as our time on site is limited would like to devote that to our plot. Was thinking could start a seed sharing initiative.	Just things mentioned above. Paths and forum for discussion. I really appreciate the recent achievements. The hut and toilets have been great additions to the allotment

Respondent	Question 11: What would you be interested in doing?	Question 12: Are there any other issues you would like to raise about the site and its management?
73	We cannot take on a formal role, but are happy to participate in communal tasks - general tidying up, tackling overgrown areas etc	Tackling the drainage of the site. Is it possible to install pipes/gravel drainage channels across the paths to allow water to flow from the top to the bottom of the site? Clear guidance on what each plot holder is permitted/expected to do to aid the overall drainage - eg keeping a channel clear down each long side of their plot to allow water to drain.
74	0	I think that the perimeter fencing needs to be sorted out as a matter of urgency. I appreciate that this is complicated as it involves The Dulwich Estate. I was traumatised by having all my pears stolen last year!
75	Not at the moment but perhaps in the future.	I think this survey is a good idea and should perhaps be carried out on a regular basis, say every couple of years.
76	nothing	0
77	I have taken part in clearing rubbish or moving stuff in the past and would be happy to do so again.	No - I think the site is well managed and we are fortunate to have the opportunity of an allotment in such a lovely area of London and a management committee and plot managers that seem to recognise this. They have my support.
78	Unable to offer time at present.	None

Respondent	Question 11: What would you be interested in doing?	Question 12: Are there any other issues you would like to raise about the site and its management?
79	0	<p>'- Possible introduction of an optional scheme for new plot holders; i) Meet 2 or 3 times in first 6 months with a current plot holder, who can help assess the new plot and give guidance for starting, alongside the new plot holders plans. OR ii) A mentoring scheme for complete or nervous beginners, meeting/chatting regularly with guidance for planting and planning. (not helping physically, unless they want to)</p> <p>These are particularly focused on those with little or no experience, would build confidence, help people get started and aid in getting to know others.</p> <p>-Monthly newsletter - a mailchimp often comes around when there are issues, but a regular monthly or bi-monthly short newsletter with updates, interviews with plotholders, top tips, news, photos, competitions(?), tea and cake dates, etc might be a more positive way of building an allotment community and passing on information.</p>
80	One already participating; other has helped on design and would be happy to continue with that. Would help with working parties for particular projects.	Upholding of biodiversity and sustainability; more emphasis on the allotment community
81	0	I thought the recent delivery of well-rotted manure and the limits imposed were very effective. Perhaps this could be applied across the board for all deliveries as it would ensure that every plotholder get some and it is not hogged by the few, although I know this would be hard to police.
82		

Respondent	Question 11: What would you be interested in doing?	Question 12: Are there any other issues you would like to raise about the site and its management?
83		
84	Nicki is happy to help on admin side during the working week but as our time on site is limited would like to devote that to our plot. She Was thinking we could start a seed sharing initiative.	Pass code lock rather than padlock would be a good addition to site
85	0	0
86	0	0

Respondent	Question 11: What would you be interested in doing?	Question 12: Are there any other issues you would like to raise about the site and its management?
87	I'm already a line manager! That's enough for now, thanks. Although there is one other thing - I'm learning how to scythe, and if there was an area of grass I could practice on next spring/summer, that would be appreciated.	I remain grateful for both.
88	For the moment, it's challenging enough to manage your own plot!	None
89	Maybe when I retire	Think it is very well managed and appreciate efforts to get manure etc
90	Just started as Line manager 207-233	0
91	keeping a look out for non members wandering on to the site	0
92	0	1. Have some respect for older plot holders 2. Have some respect for those gardeners less expert than the committee

Respondent	Question 11: What would you be interested in doing?	Question 12: Are there any other issues you would like to raise about the site and its management?
93	0	0
94	<p>To help in occasional work parties.</p> <p>To play a role which time allows and which would be appropriate.</p>	<p>I believe it is absolutely essential that the Site is managed to maintain its beauty. We occupy a unique site and, with its panorama, it is one of the wonders of London. We ought to be required by the Estate to preserve this characteristic and not allow its members to spoil it or even to authorise its Committee to allow this to happen.</p>

Respondent	Question 11: What would you be interested in doing?	Question 12: Are there any other issues you would like to raise about the site and its management?
95	If I weren't serving on the committee, I would be happy to help whenever possible. Eg, joining a work party, helping at a social and making cakes, etc.	I think it is rather like opening Pandora's box to give plot holders the impression that anything goes and might lead to a lot of disappointment. GLA are unique and special. I have seen many allotment sites littered with unsightly structures - and they don't have the wonderful surroundings and views with which we are blessed. Personally, I think the committee has been functioning well in the last few years - though there is always room for improvement - and has achieved a huge amount. Many people have expressed huge appreciation for our work, but you can never please all the people all the time!
96	growing vegs and cut flowers	
97	I'm not really aware of all the tasks that need to be carried out. As I work full time in the centre of London, I can only do things at the weekend. Is there a list of roles anywhere?	I've noticed that there has been more effort on the part of the committee to engage with plotholders and create events for plotholders to get to know each other, share knowledge and resources, etc. This is really positive. However, there isn't much (conspicuous) information about who has what role on the committee, and how we can raise issues or get advice from them. Is there a website, for example? When I Google "Grange Lane allotments" I get directed to grangelane.org, which leads to an empty website.

Respondent	Question 11: What would you be interested in doing?	Question 12: Are there any other issues you would like to raise about the site and its management?
98		
99		
100	Looking into an EV (electric vehicle) charging point/ wall mounted socket on the exterior of the shed. I have just purchased my own electric car! To match the solar panels on the site toilets!	
101	I am currently a line manager.	No

Respondent	Question 11: What would you be interested in doing?	Question 12: Are there any other issues you would like to raise about the site and its management?
102	I would be happy to set up and run (with others) the Facebook group	<p>A real focus on bringing the site back to a nice place to be needs to be the focus.</p> <p>It is just an allotment, a place to grow fruit and veg.</p> <p>Sort the issues out that have been raised by the plot holder and helper. Don't just shout them down. Let them say their peice and move on.</p>
103	Sorry but I have to deal with enough in the week, up at the allotment I just want to forget about it all	Yes about the mobiles, I come to get away from noise
104	Done my bit, use me as advisory capacity.	<p>There are probably lots. Give people a form to sign. If they transgress they can be removed. Make it clear that so called "Helpers" that they are not allowed to take charge and rule the roost & cause trouble.</p> <p>Make plotholders responsible for peoples behaviour that they bring on site.</p>